

Stakeholder Engagement

We believe that engaging with our stakeholders should be a long-term, ongoing and two-way communication process. We proactively seek out opportunities that allow us to exchange information with our stakeholders about our respective viewpoints, strategies and practices, including those related to environmental, social and governance initiatives. Key stakeholders include our stockholders, our customers, our employees, our regulators and other policy-makers and the communities we serve.

Beyond these engagements, First Hawaiian Inc. also actively participates in several industry groups, including groups and task forces established through organizations such as the American Bankers Association and the Mid-Size Bank Coalition of America. These groups allow us to share ideas and discuss developments that further inform our own internal approach to ESG. Further details regarding our stakeholder engagement efforts can be found in our ESG Report and elsewhere in this Proxy Statement.

Awards and Recognitions

In 2022, we collected the following accolades:

<ul style="list-style-type: none"> • Top Hawai'i Bank in <i>Forbes</i> <p style="text-align: center;">Best Banks in America</p>	<ul style="list-style-type: none"> • <i>Honolulu</i> magazine's <p style="text-align: center;">Best Bank in Hawai'i</p>
<ul style="list-style-type: none"> • Top Hawai'i Bank in <i>Forbes</i> <p style="text-align: center;">Best Banks in the World</p>	<ul style="list-style-type: none"> • Small Business Administration (SBA) <p style="text-align: center;">Lender of the Year in Category 1</p>
<ul style="list-style-type: none"> • SBA 504 Loan Program <p style="text-align: center;">Lender of the Year in Category 1</p>	<ul style="list-style-type: none"> • Small Business Administration (SBA) <p style="text-align: center;">In Time of Need Award</p>
<ul style="list-style-type: none"> • <i>Hawaii Business</i> magazine <p style="text-align: center;">Hawai'i's Best Places to Work</p>	<ul style="list-style-type: none"> • <i>Hawaii Business</i> magazine <p style="text-align: center;">Hawai'i's Best Places to Work LGBTQ+ category winner</p>

Corporate Governance

First Hawaiian Inc.'s Board and executive management work together to comply with laws and regulations, as well as to provide guidance for sound decision-making and accountability. Maintaining legal and regulatory compliance is, however, a minimum standard, and we seek to exceed this standard by keeping pace with the constantly evolving governance landscape. We maintain an environment of openness and strive to protect our culture by promoting our core values of caring, character and collaboration. We believe that by living these values, our customers, stockholders, employees and communities will continue giving us their trust and confidence.

The following documents are available at <https://ir.fhb.com/corporate-governance/highlights>:

- Certificate of Incorporation
- Bylaws
- Corporate Governance Guidelines
- Audit Committee Charter
- Compensation Committee Charter
- Corporate Governance and Nominating Committee Charter
- Risk Committee Charter
- Code of Ethics for Senior Financial Officers
- Code of Conduct and Ethics